

**FAITH LUTHERAN SCHOOL  
THREE-YEAR EDUCATION PLAN  
2008/2009– 2010/2011**

**Faith Lutheran School  
Private School Authority Three - Year Education Plan  
2008/2009 to 2010/2011**

Address: 11515 - 36 Street  
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**THE MISSION OF FAITH LUTHERAN SCHOOL**

The mission of Faith Lutheran School is to provide students with a quality Christian education of academic excellence, to help strengthen their faith in Jesus Christ as Lord and Savior, and to offer our school community the best opportunity to reach out to people with the Gospel of Jesus Christ.

**THE MANDATE OF FAITH LUTHERAN SCHOOL**

The mandate of Faith Lutheran School is to provide a Christian Education from a Lutheran perspective, that follows the goals and objectives of Alberta Education and at the same time upholds and extends the values and principles which are taught at home and in the church. The focus is to educate the whole child; spiritually, academically and physically.

**STATEMENT OF RESPONSIBILITY**

The Education Plan for the three years commencing the school year of 2008/2009 was prepared under the direction of the Edmonton Lutheran School Society in accordance with the responsibilities specified in the School Act, the Government Accountability Act, the Alberta Education School Authority Education Plans Policy and the provincial government=s accounting policies.

The priorities outlined in this Education Plan were developed in the context of the provincial government=s business and fiscal plans. The Edmonton Lutheran School Society is committed to achieving the planned results in this plan.

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E.L.S.S. Board Chair

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Date

## **VISION STATEMENT**

Faith Lutheran School is committed to provide for the spiritual, academic and physical needs of each child.

- < to provide daily religious instruction of strengthen faith founded on the Gospel of Jesus Christ.
- < to teach all subjects from a Christian perspective without neglecting the academic goals and objectives of the Alberta curriculum.
- < to provide the necessary skills for higher education, productive living and effective citizenship.
- < to provide for literacy and academic success.
- < to participate in the Christian community.

## **OUR BELIEFS**

Faith Lutheran School is a private Christian School operated by the Edmonton Lutheran School Society. The Edmonton Lutheran School Society believes that:

1. The overarching goal of Christian education is to help children know and trust in Jesus Christ as their Savior.
2. Christian education is primarily the responsibility of faithful parents.
3. Lutheran Schools help parents in forming their children=s spiritual life and values by offering a quality academic education by Christian teachers.
4. Lutheran Schools not only serve children and their families, but the surrounding communities.
5. Our school should be accredited by the Province of Alberta.
6. Our schools should be open to all children and families who desire the benefits of Lutheran education, regardless of their race, religion or social and economic standing.

## **SCHOOL AND JURISDICTION PROFILE**

Faith Lutheran School is in its twelfth year of operation with a current enrollment of 55 students, located in the Beverly area at 11515 - 36 Street. The Faith Community can be defined as the greater Edmonton Area, Fort Saskatchewan and Sherwood Park.

Our staff consists of four full time teachers, one half time teacher, one part time teacher, one full time teacher/principal and one full time secretary.

Our program of studies consists of the full Alberta curriculum along with religious studies based on the Gospel of Jesus Christ. This program of studies is offered to all students, kindergarten to grade nine.

The enrollment policy is an open policy to all students regardless of race, color or religious backgrounds. However, families who enroll their children at Faith Lutheran must comply with the vision and policies of the school. In addition, families must understand that limitations of expertise must be considered where students require special needs.

**Goal One: High Quality Learning Opportunities for All**

**Outcome: Schools provide a safe and caring environment for students.**

<i>Performance Measures</i>	<i>Current Result</i>	Targets		
		<b>2008/2009</b>	<b>2009/2010</b>	<b>2010/2011</b>
<ul style="list-style-type: none"> <li>Teacher, parent, and student agreement that students are safe at school, are learning the importance of caring for others, are learning respect for others, and are treated fairly at school.</li> </ul>	93%	85%	TBD	TBD
<p><b>Strategies</b></p> <p>Continue caring and nurturing attitude of each/every student as a Child of God.</p> <p>Establish and maintain open and frequent communication between parents, staff and students.</p>				

**Outcome: The education system meets the needs of all K-12 students, society and the economy.**

<i>Performance Measures</i>	<i>Current Result</i>	Targets		
		<b>2008/2009</b>	<b>2009/2010</b>	<b>2010/2011</b>
<ul style="list-style-type: none"> <li>Teacher, parent, and student satisfaction with the opportunity for students to receive a broad program of studies, including fine arts, career, technology and health and physical education.</li> </ul>	82%	85%	TBD	TBD
<ul style="list-style-type: none"> <li>Teacher, parent and student satisfaction with the overall quality of basic education.</li> </ul>	90%	85%	TBD	TBD
<ul style="list-style-type: none"> <li>Teacher, parent and student satisfaction with the accessibility, effectiveness and efficiency of programs and services for students in their community.</li> </ul>	90%	85%	TBD	TBD
<p><b>Strategies</b></p> <p>Faith Lutheran School will continue to seek a variety of teaching methods, resources and opportunities to deliver the curriculum outcomes in the classroom. Providing as many learning experiences as possible to reach each student.</p> <p>Faith Lutheran School will continue to upgrade computer technology and be used to meet student needs and provide program diversity.</p> <p>Through PD activities, keep staff informed of options for identifying needs and accessing community based services to assist students. (i.e. ESHIP, private consultants, etc.)</p>				

**Outcome: Children at risk have their needs addressed through effective programs and supports.**

<b><i>Performance Measures</i></b>	<b><i>Current Result</i></b>	<b>Targets</b>		
		<b>2008/2009</b>	<b>2009/2010</b>	<b>2010/2011</b>
<ul style="list-style-type: none"> <li>Teacher, parent and student agreement that programs for children at risk are easy to access and timely.</li> </ul>	100%	85%	TBD	TBD
<p><b><i>Strategies</i></b></p> <p>Faith Lutheran School staff and administration will continue to access and increase awareness of the resources and services available for students with needs</p>				

**Goal Two: Excellence in Student Learning Outcomes**  
**Outcome: Students demonstrate high standards.**

Performance Measure		Current Result 2006/07	Target 2008/09	Target 2009/10	Target 2010/11	
		A   E*	A   E*	A   E*	A   E*	
(Acceptable and Excellence results below are percentages)						
<ul style="list-style-type: none"> <li>Percentage of students who achieve the acceptable standard, and the percentages who achieve the standard of excellence in Grades 3, 6 and 9 Provincial Achievement Tests.**</li> </ul>	<b>GRADE 3</b>					
	English Language	School	NI	80%	80%	80%
		Province	80.3   17.7			
	Mathematics	School	NI	80%	80%	80%
		Province	79.9   23.5			
	<b>GRADE 6</b>					
	English Language	School	NI	80%	80%	80%
		Province	80.3   19.8			
	French Language	School	NO			
		Province	88.1   11.0			
	Français	School	NO			
		Province	93.0   18.0			
	Mathematics	School	NI	80%	80%	80%
		Province	74.0   14.5			
	Science	School	NI	80%	80%	80%
		Province	75.2   26.6			
	Social Studies	School	NI	80%	80%	80%
		Province	77.4   22.3			
	<b>GRADE 9</b>					
	English Language	School	NI	80%	80%	80%
		Province	77.5   14.8			
	French Language	School	NO			
		Province	81.3   12.9			
	Français	School	NO			
		Province	81.6   12.6			
	Mathematics	School	NI	80%	80%	80%
		Province	66.3   18.3			
	Science	School	NI	80%	80%	80%
Province		69.6   14.7				
Social Studies	School	NI	80%	80%	80%	
	Province	71.4   18.7				

**Notes:**

Note 1: NI = Not Included – fewer than 6 students in this group

Note 2: NO = Not Offered – this course was not offered

\* A = Acceptable; E = Excellence – the percentages achieving the acceptable standard include the percentages achieving the standard of excellence.

\*\* See May 2008 Accountability reports from Alberta Education for school authority cohort results (based on all students in grade). Provincial results are from Alberta Education's Annual Report 2006/2007 (online at <http://www.education.gov.ab.ca/annualreport/>) and should match the provincial results in the May 2008 Accountability reports.

**Outcome: Students are well prepared for lifelong learning.**

<b>Performance Measures</b>	<b>Current Result</b>	<b>Targets</b>		
		<b>2008/2009</b>	<b>2009/2010</b>	<b>2010/2011</b>
<ul style="list-style-type: none"> <li>Teacher and parent satisfaction that high school graduates demonstrate the knowledge and skills for lifelong learning. (for K – 9 programs)</li> </ul>	94%	85%	TBD	TBD
<p><b>Strategies</b></p> <p>Faith Lutheran School will continue to upgrade its math and writing resources. We will continue to provide additional resources for the Take Home Math Program.</p> <p>Faith Lutheran School will use AISI funds to provide resources and professional development for improving students' writing skills.</p>				

**Outcome: Students are well prepared for employment.**

<b>Performance Measures</b>	<b>Current Result</b>	<b>Targets</b>		
		<b>2008/2009</b>	<b>2009/2010</b>	<b>2010/2011</b>
<ul style="list-style-type: none"> <li>Teacher and parent agreement that students are taught attitudes and behaviours that will make them successful at work when they finish school.</li> </ul>	94%	85%	TBD	TBD
<p><b>Strategies</b></p> <p>Teachers will continue to pursue professional development opportunities related to the KSA, use of technology in learning and the school mission and philosophy.</p>				

**Outcome: Students model the characteristics of active citizenship.**

<b>Performance Measures</b>	<b>Current Result</b>	<b>Targets</b>		
		<b>2008/2009</b>	<b>2009/2010</b>	<b>2010/2011</b>
<ul style="list-style-type: none"> <li>Teacher, parent and student agreement that students model the characteristics of active citizenship.</li> </ul>	100%	85%	TBD	TBD

**Strategies**

Teachers will continue to pursue professional development opportunities related to the KSA, use of technology in learning and the school mission and philosophy.

**Goal Three: Highly Responsive and Responsible School Authority**

**Outcome: The school authority demonstrates effective working relationships with partners and stakeholders.**

<b>Performance Measures</b>	<b>Current Result</b>	<b>Targets</b>		
		<b>2008/2009</b>	<b>2009/2010</b>	<b>2010/2011</b>
<ul style="list-style-type: none"> <li>Teacher and parent satisfaction with parental involvement in decisions about their child's education.</li> </ul>	100%	85%	TBD	TBD

**Strategies**

Faith Lutheran School will communicate with parents and work closely with individual students to address their learning needs. The administration and teachers will use various avenues to communicate with families through weekly and monthly memos, progress reports, and family conferences. As well as encourage and offer opportunities for parental involvement at the school in areas such as the Parent Teacher League, volunteering in daily activities and the school and Society Board committees.

**Outcome: The school authority demonstrates leadership and continuous improvement.**

<b>Performance Measures</b>	<b>Current Result</b>	<b>Targets</b>		
		<b>2008/2009</b>	<b>2009/2010</b>	<b>2010/2011</b>
<ul style="list-style-type: none"> <li>Percentage of teachers and parents indicating that their school has improved or stayed the same in the last three years.</li> </ul>	72%	85%	TBD	TBD
<ul style="list-style-type: none"> <li>Percentages of teachers reporting that in the past 3-5 years the professional development and in-servicing received from the school authority has been focused on priorities, systematic and contributed significantly to their ongoing professional growth.</li> </ul>	100%	85%	TBD	TBD

**Strategies**

Faith Lutheran School will continue to use the resources that are available to us to better meet the needs of students. We will become aware of new initiatives and services and communicate them to our community where they will benefit from those services.

Faith Lutheran School will continue to provide meaningful and applicable professional development opportunities for the teachers and their professional growth.

Develop a strategic three year plan that draws on input from all sections of Faith's community.

**Budget Summary**

	<b>2008/2009 BUDGET</b>	<b>2008/2009 BUDGET</b>	<b>Contextual Information</b>
	<b>Amount</b>	<b>Percentage</b>	
<b>REVENUE SUMMARY</b>			
Alberta Government	\$ 244 345	51%	Parents continue to pay a large portion of their child's educational costs. The school continues to raise funds from the community and congregations in an effort to keep tuition fees as low as possible and to offer assistance to families in need.
Federal Grants	0		
Other Revenue	\$ 135 320	28%	
Tuitions Donations/Gifts/ Sales & Services	\$ 95 100	21%	
<b>TOTAL REVENUES</b>	<b>\$ 474 965</b>	<b>100 %</b>	
<b>EXPENDITURE SUMMARY</b>			
Instruction	\$ 439 781	70%	Includes more than \$30 000 for tuition assistance and reductions. Also \$48 000 for building repairs.
Administration	\$ 55 400	9%	
Operations & Maintenance	\$130 328	21%	Edmonton Lutheran School Society contributes the remaining funds from a portion of the proceeds of the school building and land.
Other			
<b>TOTAL EXPENDITURES</b>	<b>\$ 625 509</b>	<b>100%</b>	

To access the complete budget for the 2008 – 2009 school year, please contact the school at 11515 36 Street, Edmonton, Alberta – 496-9302.

### **Communicating the Plan**

Faith Lutheran School Three Year Education Plan 2008-2011 and the Annual Educational Results Report 2008 will be posted on the Faith Lutheran School website, ([www.faithschool.net](http://www.faithschool.net)) and will be shared with the Faith Lutheran School community at a Parent Teacher League meeting and the Annual General Meeting. Parents will be advised via the school newsletter of the dates of the meetings.

Copies of the report are also available to the public by contacting the Principal, Faith Lutheran School, 11515 36 Street, Edmonton, AB T5W 2A9.